



COMPANY POLICY

COMMITMENT

Phoenix County Metals Limited is committed to providing a first class quality of service, minimising the environmental impact of our operations, and safe guarding the wellbeing of our employees, customers, suppliers and members of the public. Specifically, we will achieve this through our Company objectives, focussing on:

- Continually improving our quality of service
- Minimising our environmental impact and protecting the environment
- Complying with all relevant legislation
- Continually increasing the competence of personnel
- Providing a safe working environment

OUR APPROACH

Our Management Systems are accredited to the international standards BSI ISO 9001 and 14001. Performance against stated objectives is monitored and reviewed at Management Review Meetings. Targets are set and actions for improvements decided and their implementation planned. This policy, the associated operating procedures and the objectives and targets are communicated to all staff.

COMPLIANCE

One of our key commitments is to ensure that we fully comply with all relevant legislation. All appropriate licenses are in place and along with this policy are available to external parties via our web site.

This policy applies to all activities undertaken by Phoenix County Metals Limited.

P R Johnson

Paul Johnson
Managing Director

10th August 2016